

SINGLE PAY SPINE FOR HE ACADMEIC AND SUPPORT STAFF 2019/20

Spine Point	Salary from 1 August 2017 (£)	Salary from 1 August 2018 (£)	Salary from 1 August 2019 (£)	Hourly Rate	Grade	HESA Contract Level
2	15,417	15,842	16,420	8.53	Grade 1	
3	15,721	16,146	16,736	8.70	Grade 2	
4	16,035					

