		Pay Scales	s 2018 -19			
Spine Point	Salary from 1 August 2017 (£)	Salary from 1 August 2018 (£)	Hourly Rate	Grade	16	HESA Gggntract Level
2	-	-	-	-	-	

		17,079	8.88	Grade 3	
7	16,983	17,408	9.05		
8	17,326	17,751	9.23		N 16
9	17,764	18,189	9.45		IN TO
10	18,263	18,688	9.71		
11	18,777	19,202	9.98		

22	25,728	26,243	13.64	
23	26,495	27,025	14.05	Grade 7
24	27,285	27,830	14.46	
25	28,098	28,660	14.90	
26	28,936	29,515	15.34	

32	34,520	35,211	18.30		
33	35,550	36,261	18.85		К
34	36,613	37,345	19.41		
35	37,706	38,460	19.99		
36	38,833				