HARPER ADAMS UNIVERSITY Board of Governors

Annual report of the Nominations Committee 2020/21

PURPOSE: This report is the Annual Report for 2020/21 on the work of the Nominations Committee. The Committee met once during the year on 17 March 2021.

KEY POINTS:

-The Committee has conducted its work in accordance with its terms of reference. (NB in July 2021, follow

in 2021/22. It was agreed to report to the Board on proposals for Committee membership at the meeting.

5. Members also considered opportunities to invite current members who had not yet had an opportunity to support the work of a Committee to do so and to draw on the skills offered by current members in this regard. In light of this the Committee agreed to recommend that Mrs Mukherjee be appointed as Chair of Staffing Committee with effect from mid-January 2022, with the Chairman taking on the role of acting Chair of Staffing Committee for the period July 2021- January 2022. Mrs Mukherjee and Mr Nixon have agreed in principle, subject to Board approval, to undertake these Committee roles. The Board APPROVED this recommendation.

The Committee also agreed to ask a number of current members to take on other roles to help support the work of Committees and to update members on this further at the meeting. Members **APPROVED** these nominations.

6. The Committee also reviewed the lead governor roles and agreed a revised list (copy below) The Board **AGREED**